



Safeguarding Policy



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Safeguarding Policy for Yellow Spoke Coach



Effective Date: January 2025

1. Purpose and Scope

Yellow Spoke Coach is committed to ensuring the safety, welfare, and well-being of all children and young people who engage with our services. This policy applies to all staff, coaches, volunteers, and any individuals working on behalf of Yellow Spoke Coach.

2. Principles

- The welfare of children and young people is paramount.**
- All children, regardless of age, gender, ability, race, religion, or background, have the right to be protected from harm.**
- We promote a culture of transparency, respect, and accountability.**
- We have a duty to take appropriate action when safeguarding concerns arise.**

3. Roles and Responsibilities

- **Designated Safeguarding Lead (DSL):** Responsible for overseeing safeguarding practices and handling any concerns.
- **Coaches & Staff:** Must adhere to this policy, complete safeguarding training, and report any concerns.
- **Parents & Guardians:** Encouraged to communicate any concerns regarding their child's well-being.

4. Recognizing and Responding to Safeguarding Concerns

Types of Abuse

- **Physical Abuse:** Inflicting or threatening physical harm.
- **Emotional Abuse:** Persistent emotional maltreatment or rejection.
- **Sexual Abuse:** Forcing or enticing a child into sexual activities.

- **Neglect: Persistent failure to meet a child's basic needs.**

Reporting Concerns

- **If a safeguarding concern arises, it must be reported immediately to the DSL.**
- **Concerns should be documented with details of the incident, individuals involved, and any actions taken.**
- **Confidentiality must be maintained, but information will be shared with relevant authorities if necessary.**

5. Safer Recruitment & Training

- **All staff and volunteers undergo background checks (DBS or equivalent).**
- **Regular safeguarding training is mandatory for all individuals working with children.**
- **New hires receive safeguarding induction training before working with young people.**

- **6. Code of Conduct**
- **Always act in the best interests of the child.**
- **Maintain appropriate professional boundaries.**
- **Avoid situations where you are alone with a child unless necessary and in a transparent manner.**
- **Report all concerns following the outlined procedures.**
- **7. Handling Allegations Against Staff**
- **Any allegation against a staff member or volunteer will be taken seriously and investigated promptly.**
- **The individual involved may be suspended pending investigation.**
- **If necessary, concerns will be escalated to relevant safeguarding authorities.**
- **8. Online Safety & Digital Communication**
- **All online interactions with young people must be conducted professionally and transparently.**
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- **Personal contact details should not be shared.**
- **Parental consent is required for online coaching sessions.**
- **9. Review & Monitoring**
- **This policy is reviewed annually or as needed to comply with legal and best practice changes.**
- **Feedback from staff, young people, and guardians is encouraged to improve safeguarding measures.**
- **For any safeguarding concerns, contact the Designated Safeguarding Lead at yellowspokecoach@outlook.com**



About Us

Hi, I'm Marc, founder of Yellow Spoke Coach. I've spent years working with young people, helping them navigate life's challenges and discover their potential. So, what does that mean for you?

It's about building resilience, fostering confidence, and equipping young men with tools to handle emotional trauma. That's where we come in.

I've walked the walk. From my time as an Anti-Social Behaviour Officer supporting at-risk youth to working in schools and communities with the West Midlands Police, my career has been dedicated to empowering young people, especially those who've faced adversity or felt excluded.

Yellow Spoke Coach delivers workshops designed specifically for organizations like yours. We use practical tools, strength-based coaching, and a focus on resilience to help young males tackle emotional challenges head-on.

The result? A team of young men who are not only physically active but also emotionally resilient and ready to take on life with purpose and confidence.

Let's collaborate to make a lasting impact. Together, we can build resilience, one spoke at a time.